



SHRMS

**SMART
HUMAN
RESOURCE
MANAGEMENT
SOLUTION**



FFE, EXPRESS TOWER , P V SAMI ROAD, KOZHIKODE
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RECRUITMENT	APPROVAL	PERFORMANCE APPRAISAL
Vacancy Requisition Process	Multi Level Approval System	KRA & KPI Settings
Link With Portals	Bill Approvals	Self Appraisal
Short List And Interview	Leave Approval	Manager Appraisal
Approval And Employee Enrollment	Late Coming Regularization	HR & team Appraisal
Candidates Data	Overtime Approval	Parameters & Rating

PAYROLL & BENEFITS	TIME & ATTENDANCE	LEAVE MANAGEMENT
Salary Components	Biometric Device Integration	Leave Request Cancel And Alter
Salary Equation	Shift Management	Leave Approval
Salary Calculation	Muster Roll	Leave Details
Reimbursement & Deductions	Holiday Calendar	Leave Types Settings
Salary Periods (Day/Week/Month)	Late Coming Notifications	LOP Calculations

WORK ASSIGNMENTS	EMPLOYEE SELF SERVICE	MOBILE PLATFORM
Work Category	Travel Requests	Reports in PDF
Work Distribution	Bill Submission	Attendance Reports
Work Assignments	Training/Service Requests	Requests & Approvals
Work Status	Complaints	Notifications
Work Analysis	Document Attachments	Google Map on Demand

API TO PORTALS AND WHATSAPP	LOANS & ADVANCES	ASSETS & INTERNAL MAIL
Candidate Data from Portals	Advance/Loan Requests	Internal Mail communication
Integration to Accounts/ERP	Loan Approval	Mail Attachment
Leave Request on Whatsapp	Auto Deduction from Salary	Chat Platform
Attendance through Whatsapp	Term of Loan/Repayment method	Asset Category
Google Map integration on Demand	Different Loan Types	Asset Management